

	Day 1	Day 2	Day 3
Opening: 9:00AM	Welcome, Introduction, Expectations. OKR's for Day 1	Learning Day 1 OKR Day 2	Learning Day 2 OKR Day 3
	What You Think Becomes Reality!	Who Am I? (Personality Test)	Designing Performance
	Organizations – Purpose, Power and People (Who is Joe?)	Talents How Do I Spot a Talent?	Maturity
Careers – Mine and Others'			
Lunch 12:30-1:15PM			
Closing: 6:00PM	Introduction to Leadership/ Management	Middle Management	I'm Splendid!
		Followership	You Are Fantastic!
	1 x CEO to 1,500 Employees?	People Learning Plans	Putting Learning into Practise
	Why Do I Want to be a Leader?	What is My Core Leadership Vision and Values?	Mentoring/ Coaching!
	Return on Character	What Am I Going to Do for Others?	Closing 4:00PM
	OKR Review	OKR Review	
Homework	My Core Leadership Vision and Values, What Am I Going To Do For Others?	Designing Performance	